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Theme: "Doing Greater Works" John 14:12



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Greetings From The Pastor



To God be the glory for the great things He continues to do. It is with great pleasure that I present to you our first Congregational Care and Commitment Guide. This has been a work in progress for several years of starting and stopping. But, thank God, we are now able to provide our members with a road map through the ministries of the church. With this guide, you will be able to access and participate in a ministry which God has called you to be a part of.

It is my prayer that this will be a tool that will help you to connect with quality people and find your productive place in our family of faith. We want you to see we are a church of high expectations of ourselves and toward the Kingdom excellence. God always give the best gifts, and we want to follow the example of Christ and model excellence.

Please know that membership really does have its privileges. You are a part of us, and we want you to know beyond the shadow of a doubt, that you are in the right church, with the right people, with the right Pastor (by His grace), serving the right God! And so, on behalf of the First Family, the leadership, and the discipleship of Oak Ridge Missionary Baptist Church, welcome to the home of “Doing Greater Works!” I’m eagerly looking forward to being your Pastor as we journey together in the ministry of Jesus Christ.

Greetings From The Pastor

Vision and Mission Statement

Who Are We (Our Identity)

We are a global, multi-generational, biblically-grounded church with an old school flavor and a new school feel.

Where Are We Going (Our Vision)

We will be growing committed disciples of Jesus Christ-Realizing The Kingdom, making excellence the standard.

How Will We Get There (Our Mission)

We are committed to encouraging people to have faith in Christ, experiencing the presence of God, educating believers, embracing family values, and equipping disciples for spirit-filled leadership and living.

What Will We Hold On To (Our Values)

We will hold on to the spirit of Excellence-Respect-Integrity-Communication-Unity and Love.

What Will We Do In The Meantime (Our Objectives)

We will fulfill our vision and mission by exposing our leadership and laity to progressive dialogue, enhancing our teaching ministries at all levels, employing skilled staff who embrace our values, encouraging faithful giving and participation in worshiping and serving our God; in addition to, expanding the visibility of our ministry.

Administrative Staff & Leadership Directory

Office Hours: 8:00 a.m. - 4:30 p.m.

Dr. Ricky D. Turner, Senior Pastor

Deacon Walter Minor, Chairman, Deacon Ministry

Deacon Tony Burnett, Chairman, Finance Ministry

Sister Peggy Taylor, Treasurer

Brother Errol Cade, Operations Business Manager

Sister Rachel Pete, Pastor's Executive Assistant

Sister LaTosha Peoples, Church Clerk

Brother Calvin Jones, Property & Space

Brother Gregory Donnell, Property & Space

Sister Doris Moore, Christian Education Director

Dr. Donna Hardy, Executive Director,
Oak Ridge Youth Development School

Sister Jackie Anderson, Program Director,
Oak Ridge Youth Development School

Dr. Anthony Moore, Minister of Music

Brother Gregory Bradley, Director of Security

Brother Butch Willis, Director of Parking

Calendar of Events

January

Installation of Church Officers
Sacrificial Prayer

February

Black History Month
Service of Remembrance

March

*Easter if it falls during the month
*Sunrise if it falls during the month
Church Social
*Easter Play if it falls during the month

April

*Easter if it falls during the month
*Sunrise if it falls during the month
Pastor and Wife Appreciation Services
Spring Revival
*Easter Play if it falls during the month

May

Graduation Sunday
All Ministries Day
Sacrificial Prayer

June

Vacation Bible School
Oak Ridge Youth Development School

July

Senior Saints Day
Church Social

August

Sabbatical Month
Summer/Fall Revival
Sacrificial Prayer

September

Family & Friends/
Annual Picnic

October

Kids Trick or Trunk
Festival

November

*Nothing Planned

December

Christmas Social
Christmas Cheer
Christmas Play
Sacrificial Prayer

Calendar of Events

Church Covenant

This church covenant is a declaration where we as a body of baptized believers recite this oath on the first Sunday of the month unto God and fellow believers to carry out the vows for the sake of Jesus Christ as outlined. It is freely endorsed, and it establishes the duties of a Christian and the responsibilities which each church member pledges himself or herself to honor in the best way possible.

What common experience leads us into spiritual fellowship and covenant relations with God and one another?

Having been led, as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior; and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, Angels and this assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.

By what pledge do we turn from the ways of the world?

We promise by the aid of the Holy Spirit to forsake the paths of sin and to walk in the way of holiness all the days of our lives.

What are some of our privileges and duties in this, our own church?

With this view, we engage, to strive for the advancement of this church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality, to sustain its worship, ordinances, discipline and doctrine.

What vows do we gladly make as stewards of that which God has entrusted to us?

To contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel and foster Christian education and missions throughout all nations.

Church Covenant

Church Covenant (Concluded)

For the sake of our home and loved ones, what tasks do we humbly assume?

We engage to maintain family and secret devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances.

For the sake of the unsaved for whom Christ died, to what manner of life and conversation are we solemnly pledged?

To walk circumspectly in the world; to be just in our dealings; faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from the sale and use of intoxicating liquors as a beverage and to be zealous in our efforts to advance the kingdom of our Savior.

Since one is our Master, even Christ and all we are brethren, by what fraternal ministries are we to strengthen each other and adorn the teachings of our Lord and Savior?

We further engage to watch over one another in brotherly love and watchfulness; giving and receiving admonition with meekness and affection; to remember each other in prayer; to aid each other in sickness and distress; to be slow to take offense, but always ready for reconciliation and mindful of the rule of our Savior, to secure it without delay.

For the good of our own spiritual development, and for the best interest of the Master's kingdom, what do we promise to do if we move beyond the reach of this Church?

We moreover engage that when we remove from this place, we will as soon as possible unite with some other Church of this faith, where we can carry out the spirit of this Covenant and the principles of God's work.

Humbly confessing our past sins, we pray for grace and strength to these our holy vows, for the sake of Jesus Christ our Lord. Amen.

The History of the Oak Ridge Missionary Baptist Church (About our Church)

The records indicate that the Oak Ridge Missionary Baptist Church was organized in 1888. The following is a mere glimpse of the history.

Portions of the following were given by the past and present members of Oak Ridge with Deacon Thomas Crockett being one of the key contributors.

Picture yourself back in the difficult times for African Americans after the 1865 Emancipation Proclamation, 1914 World War I, 1939 World War II, 1950's segregation and civil rights issues, and many other historical events. With God's help the church has withstood the bad times as well as the good times. God's presence was and still is at Oak Ridge.

In 1880, Christian men in the neighborhood of Corum Road (now 91st & Parallel) and on Sprewell Hill (now Georgia Avenue) in White Church, Kansas saw a need for a church in their community. The men Asberry Porter, Willis Porter, Mel Sharp, Wade Scott, Allen Thompson, and Kemper Turner began holding services in their homes and became the Colored Missionary Baptist Church of the Association of the State of Kansas. The Association provided visiting ministers for some Sundays. This practice continued for several years.

After much investigation for land and fervent prayer, J.E. Bogart gave some land to the church in 1888 with the stipulation that the land be used for "the express and only purpose as a place of worship." The land along Parallel was a high ridge with large oak trees densely planted hence the name of "Oak Ridge" was chosen for the church. Later, the church became known as "the church on the hill".

The men of the church built a basement of stone and services were held there in the beginning. It took many years to build the church, money was very scarce, but by the early 1900, they were in a building.

In the early years, ministers were not plentiful, so there were visiting ministers who would take care of the church's needs until a pastor was chosen. There have been eleven pastors who have served over the years.

The History (Continued)

The first pastor, Reverend Robinson served for 21 years.

The second pastor, was Reverend David Thompson.

The third pastor, was Reverend Parker.

The fourth pastor, was Reverend Riffin.

The fifth pastor, Reverend James Alexander, served for 16 years. During this time, the church was destroyed by a storm. The church was rebuilt with the help of everyone working together and providing what was needed. It took six months to replace the edifice. On the 1st Sunday in May of 1940, the congregation entered the new edifice and held a great worship service.

The sixth pastor, Reverend Moses Williams, served nine years during the 1950's. Under the leadership of Reverend Williams, an addition was made to the front of the church which provided for a larger vestibule and new pews were purchased and installed.

The seventh pastor, was Reverend Colbert.

The eighth pastor, was Reverend Willie Brown.

The ninth pastor, was Reverend David H. Lewis who served from 1968 to 1972.

The tenth Pastor, Reverend Wallace L. Downs, began his service in 1973 and continued until the Lord called him home in 1996. During his tenure, six deacons were ordained, training classes were instituted and the church also became a part of the Laymen's organization. Because of Pastor Downs' vision, a new edifice was erected by purchasing a little over two acres of land from Mrs. Anna Jackson. The congregation marched into the new building on March 13, 1994, and the dedication services were held on April 17, 1994. We were blessed to receive many monetary donations. Pastor Downs served faithfully and will never be forgotten by Oak Ridge because of his Godly leadership.

Our eleventh Pastor, Reverend Ricky D. Turner, was installed by his home church, Greater Mt. Olive Baptist Church of Oklahoma City on April 5, 1998. The mortgage at 9200 Parallel was burned on Sunday, September 16, 2001, eight years before it was due.

The History (Continued)

This was truly a "Day of Thanksgiving and the congregation celebrated with a service in recognition of this monumental occasion.

Due to an increase in membership which created parking constraints at 9200 Parallel Parkway, the church began having two services in March, 2002. These services were held at 7:30 a.m., and 10:50 a.m., each Sunday morning. In the year 2003, the Lord continued to pour out his blessings upon Oak Ridge and the teenage choir now known as the Praise Chorale made their debut.

Under the guidance of the Holy Spirit and Pastor Turner being the instrument, over 35 ministries have been added and currently there are twenty-one deacons and seventeen sons of Oak Ridge. One of the ministries, which was a vision of Pastor Turner because of his belief in education both spiritually and academically, the Wallace L. Down scholarship program was named in honor of Reverend Wallace L. Downs. This ministry was implemented to provide scholarships to students who have a desire to attend college or universities of their choice. There is a specific criterion that must be met before one can be a recipient.

The congregation had been praying for land to build a new edifice due to the growing, preaching, teaching and the following of the congregation of Pastor's Turner's leadership as the Holy Spirit was giving guidance. And once again, God showed us his greatness and wonder working power and on Monday, May 12, 2003, the Lord answered our prayers and blessed us to purchase 13.9 acres of land diagonally across the street from where we were located. Groundbreaking services were held on Sunday, January 18, 2004.

Phase I of the building project was completed with the erection of the new edifice, of 29,000 square feet, which included a sanctuary, offices, 19 classrooms, a family life center and gymnasium storage, parking, and a 24 passenger bus, totaling 3.7 million dollars. We moved from 9200 Parallel Parkway to 9301 Parallel Parkway on Sunday, January 13, 2005. The dedication services were held on February 13th and February 20, 2005 for phase 1. The services were themed "To God Be the Glory".

The History (Concluded)

Phase II of the building project began in July 2006 and included the expansion of the sanctuary to seat 1200, additional offices, locker rooms with showers and additional restrooms, children's worship church and an activity center, offices and a new parking lot which added 138 additional parking spaces at a cost of \$1.5 million dollars. The dedication service for phase II was held on January 14, 2007.

In 2006, the church embarked upon a new and exciting youth enrichment summer program entitled "Lift Them Up". This school was designed to develop and educate children over the summer months. In 2008, the name was changed to Freedom School and enrollment reached 187 students. In 2014, the name Freedom school was changed to Oak Ridge Youth Development School. Since the inception of Oak Ridge Youth Development School in 2014, more than twelve hundred students have been enrolled, and countless volunteers have served within the church. The first semi-formal Gala for the Oak Ridge Youth Development School was held at Children's Mercy Park and was a great success.

Our continued growth is a true testament of God's awesomeness as we continue to follow the Senior Pastor's leadership. Under the direction of the Holy Spirit and since the Senior Pastor have been placed at Oak Ridge as the under-shepherd, an abundance of classes have been taught and we continue to thank God for his manifold blessings. As we remember our past co-laborers in Christ who have gone on before us, let us continue to build upon that "sure foundation" of Jesus Christ being our solid rock. As the Senior Pastor often reminds us, "the best is yet to come by the grace of God".

About Our Church

Member Care Services

*"Moreover if your brother sins against you, go and tell him his fault between you and him alone. If he hears you, you have gained your brother. But if he will not hear, take with you one or two more, that by the mouth of two or three witnesses every word may be established."
(Matthew 18:15-16)*

Baby Dedication

Babies are dedicated on the 3rd Sunday by the Senior Pastor. Parents are to contact the office to set up a time and date with the Pastor's Executive Secretary, and the information will be relayed to him. There is a dedication ceremony by the Senior Pastor. The believing parents will make a commitment before the Lord to raise the child according to God's Word and His ways. Also, by faith to raise the child under God's grace and wisdom and to live as an example for the child. Parents dedicate themselves to being godly parents, recognizing that the child is truly a gift from God. (Isaiah 44:24)

Baptism

Baptism is an outward rite appointed or commanded by Christ to be administered by the church to believers as a visible sign of the saving truth of the gospel. To paraphrase this definition, baptism is simply an outward sign of an inward change or a physical announcement to the world that you are a new creature in Christ Jesus. This service is held on the 1st Sunday morning at 8:30 am.

Conflict Reporting and Resolutions

Summary:

The strength of the Church comes from all members who are committed to working together on the basis of mutual trust, support and respect. Every member and guest of Oak Ridge has a right to be treated with respect and dignity and a responsibility to treat others the same way. While the expectations is to treat all with "Extreme Kindness," the minimum acceptable practice is to treat all with respect. If a situation or conflict arises that cannot be mutually resolved between parties, the following steps should be taken:

Member Care Services

Conflict Reporting and Resolutions (Continued)

Steps:

Issue Within the Church Ministry

Individuals should try to resolve a conflict. If unsuccessful, do the following:

- Schedule a meeting with the Ministry Leaders to seek resolution.
- The ministry leaders and a deacon will participate in the requested meeting.
- The applicable leaders will review and come back with a documented response/resolution within one week of hearing the complaint.

Issue Outside of the Church Ministry

Individuals should try to resolve the conflict. If unsuccessful, do the following:

- Schedule a meeting with your respective deacon to seek resolution.
- The deacon(s) who is assigned to that member or members will participate in the requested meeting.
- The applicable leaders will review and come back with a documented response/resolution within one week of hearing the complaint.

*All complaints **must** follow the proper channels before involving the Senior Pastor. In addition, all complaints, responses and resolutions will be documented and filed in the administrative records of the church for review.

Holy Communion/The Lord's Supper

Is the external rite in which the church eat bread and drink wine (juice) to commemorate or remember the death, burial, and risen Savior as the source of spiritual life and dependence. In other words the church practices the Lord's Supper to remember the death, burial and resurrection of Christ as our foundation of faith and spiritual living. This service is every 1st Sunday morning of each month, at 8:30 am.

Holy Matrimony

"Therefore a man leave his father and mother and be joined to his wife, and they shall become one flesh." (Genesis 2:24)

Summary:

We believe marriage is divinely inspired and is a ordained physical, spiritual, mental union between a Christian man and a Christian woman. From the beginning of creation, God established the family by causing Adam and Eve to cultivate an inextricable bond of mutual submission and support. It is through this sacred relationship that God ordains sexual intercourse, childbirth, rearing, and family development. It was God's intent that churches, communities, and nations be reflections, models, and an offspring of the family. A healthy and holy union between a man and a woman is the beginning of a life filled with purpose, blessings, and divine fulfillment.

Steps:

In order to begin the process of getting married in Oak Ridge, you and your intended must be a disciple of Christ and one of you must be a member of the church. You must call the administrative office to be on the schedule for pre-marital counseling and coaching sessions. In these sessions you will learn God's purpose and plan for marriage. You will also engage your intended mate with the real reasons and responsibilities of marriage to one another. Once the sessions have been completed, you will be afforded the opportunity to schedule your wedding date and plans for the ceremony according to the guidelines that will be provided to you during your pre-marital and coaching sessions. Please know that it is our desire for your wedding and marriage to be significant, special, and sacred as God requires. To that end, we look forward to guiding you through this process with a holistic ministry of excellence.

Homegoing Celebration

“But I do not want you be ignorant brethren, concerning those who have fallen asleep, lest you sorrow as others who have no hope. For if we believe that Jesus died and rose again, even so, God will bring with Him those who sleep in Jesus.” (1 Thessalonians 4:13-14)

Summary:

As Christians, we believe that death is more than a separation, it is a transition. The Bible says of every believer that, “...To be absent from the body and to be present with the Lord” (2 Corinthians 5:8). To that end, we strive to provide our members with proper care toward celebratory services of remembrance of loved ones who have gone on before us into the glory of the Lord. It is always helpful to your family and friends if you prepare them concerning your wishes and the procedures of the church upon your life’s transition. In addition, we also have a Journey to Healing Ministry available to help you, if needed.

There are benefits of membership, to that end, **only members of Oak Ridge are entitled to having homegoing services at the church.** In addition, it is the prerogative of Oak Ridge to offer the church to persons who are not members. However, it is the position of the Official Board that we do not offer our church to outside members, due to expectations and undo stress upon staff members. (Exceptions are at the discretion of the Senior Pastor).

The church will provide a repass for members, of the church up to fifty (50) persons and anything over that a charge will be incurred. In addition, families who lose a loved one (spouse, father, mother, son or daughter, brother, sister, grandparents) will receive food for the immediate family at the home one day during the week of service.

Homegoing Celebration (Continued)

Steps:

Upon your transition or transition of a loved one, someone should call the administrative office to make us aware of the loss immediately. The Senior Pastor will be notified immediately. Our care staff will be assigned to you promptly to offer you and/or your family presence, prayer and support. We will come to your home or you can come to the church for us to assist you in making the appropriate plans for the services. The ministerial staff will accompany you on the day of the funeral from your home to the church and to the interment offering care and support.

The church will provide a letter of condolence/resolution upon your request. Condolence/resolution is a declaration of our love and prayerful support to the family of the deceased. All services and programs must be approved by the Senior Pastor or whom he designates before final arrangements are made with the funeral home and before the programs are printed.

Pastoral Counseling

“Where there is no guidance, a people falls, but in an abundance of counselors there is safety.” (Proverbs 11:14 ESV)

“Come unto to me, all who labor and are heavy laden, and I will give you rest.” (Matthew 11:28)

Summary:

Oak Ridge offers Christian counseling given by the Senior Pastor and/or professional counselors. James 3:13-18 tells us that there are two kinds of wisdom, godly and earthly. There are times in all of our lives where we may need help in getting though the “tough stuff” in life. It’s during those times your church family would like to be there for you and your loved ones, providing understanding, love, and guidance to those in distress.

To set up an appointment, please call the Senior Pastor’s Executive Assistant in the church office Monday – Friday from 9:00 a.m -1:00 p.m.

Transportation/Bus Ministry

“There, as we have opportunity, let us do good to all, especially to those who are of the household of faith.” (Galatians 6:10)

Summary:

We gather as an assembly of caring and sharing believers. We believe that worshiping together is a premium priority. Therefore, we make every effort to assist and support our disabled and/or elderly members, and those who are temporarily without transportation to and from Sunday morning services.

Steps:

To access the transportation services for Sunday morning worship, you must contact the administrative office to secure your reservations. Reservations must be made by Wednesday prior to the Sunday services. You must provide the administrative office with your name, address, and telephone number. If there is a change or cancellation, we ask that you notify the church on Friday of that week. **No transportation will be provided during inclement weather.**

Special Note: If you are part of a ministry/auxiliary that would like to request transportation services for a trip or special event, you must do so in writing no later than 90 days in advance to ensure administrative review, availability, and approval. The request should include the name of the auxiliary and its leaders/responsible parties, and written permission as necessary. Chaperones (per minor,) number of adults and children, destination, cost associated, and purpose of the trip. Approval or disapproval will be given in an appropriate time frame. In the event a ministry plans to utilize outside transportation, a 6 month request in advance must be given for approval; and under no circumstances will the church's name be used to secure or be liable for said transportation without the expressed written consent of the Senior Pastor or Official Board.

Member Care Services

Utilization of the Church and Family Life Center

All ministry Chairpersons or Presidents must submit a church utilization form to the church clerk thirty (30) days in advance of the usage of the sanctuary, classroom, family life center, kitchen, children's church and activity center. The utilization form will be approved or disapproved by the Senior Pastor and you will be notified of the status.

Visitation

*“I was sick and you visited me; I was in prison and you came to me”
(Matthew 25:36)*

Summary:

The Bible teaches us to rejoice them that rejoice and weep with them that weep. As Christians, we should seek to support and encourage one another through hardships and struggles. A part of these struggles are failing physical health and strength. When these realities occur, it is helpful and encouraging to know that you are not alone. You have a family in the faith who are praying for your comfort, healing and recovery. The Senior Pastor, deacons, deaconess, and leaders stand ready to provide you with spiritual care through the ministry of prayer and presence.

Steps:

In the event that one of our church family members becomes ill, incapacitated, or incarcerated, we ask that you notify the church immediately by calling the administrative office. You or your assignee should provide your name, location, condition, and a specified day and time you are requesting a visit. The Senior Pastor or someone from the deacon ministry will come and offer scripture, prayer, and communion. Because hospitals are places for care and rest, please allow 5-15 minutes for visitation.

Member Care Services

Christian Life Education

“Study to show yourself approved unto God, a workman that need not be ashamed, rightly dividing the word of truth.” (2 Timothy 2:15)

Sunday Enrichment School

Summary:

Sunday Enrichment School is a vital part of the Christian spiritual growth and knowledge of Jesus Christ and applies to daily living. It has been an effective tool for education and evangelism at Oak Ridge. There is a class to fit all age groups and relative information, application and interpretation for the student. Lessons are from the National Standard Guide and are biblical and scripturally based.

Steps:

Enroll in the class pertaining to your age group, ranging from children, teenagers, young adults, seasoned, and senior saints.

Bible Study

Summary:

Bible study is an important and critical part of the believers life. It is the nuts and bolts that keeps Christians on course with our God. It is the compass for our journey through the Christian life. At Oak Ridge, it is our guiding principle by which we live, and the only Book that we teach, preach, and practice. We believe, it is the only infallible and inerrant Book in which to live by; it is God’s holy word. Therefore our whole Christian education curriculum is built and centered around it and bible study.

Bible Study (Continued)

Steps:

There are two bible study sessions offered on Wednesday morning and Wednesday evening taught by the Senior Pastor or a designee. A different book of the Bible is generally taught from beginning to the end. A thorough exegesis is done for critical examination and explanation, followed by application and interpretation, so that the believer can understand what the Lord wants conveyed.

On special occasions various topics may also be studied or discussed when needed or led by the Spirit of God.

Invitation is opened to anyone wishing to come, members or non-members of the church.

Handouts and syllabus are typically available during each study without cost.

Living Our Vows Every Day (L.O.V.E.)

Classes are offered for those who are married and those who are engaged to be married. With a curriculum tailored accordingly, to enrich and engage couples to real life situations. This class is taught by a devoted trained and experienced husband and wife team.

Ministerial and Leadership Development

Persons who have been called to the gospel ministry and servant leaders of ministries to include associate ministers, deacons, and auxiliary leaders will be given proper training for the field or ministry in which they are called or chosen. The training will be given or taught by the Senior Pastor or a designee.

Ministerial and Leadership Development (Continued)

Steps:

Upon being called or chosen to a ministry, you will be required to attend classes, orientation or to training and be given specific information relative to the ministry or calling which you have been assigned.

Classes will consist of proper materials to help indoctrinate you according to the position you hold over a period of time to be determined.

New Member Orientation

Summary:

New Member Orientation is the beginning of your Christian Journey at Oak Ridge. Through this eight week course you will learn the basic tenets of the Christian faith as well as the organizational structure of the ministry. As you participate in these sessions, you will be able to embrace and engage your new family of faith. Therefore, we invite you to fulfill this criteria in our sessions each Sunday morning until you have completed the requirements for moving on to a regular class.

Steps:

For your convenience, we have assigned a classroom with a number. And after joining the church, you will be given specific instructions from a New Members Counselor on where to go on Sunday morning for class. Each week you will study and review different topics regarding your Christian journey.

Upon completion of the New Members eight weeks of classes, you will be given the "Right hand of fellowship" by the Senior Pastor enabling you to become a full pledged member.

Singles

Classes are also offered on the 2nd Sunday of each month addressing single issues and how to live a single life in Jesus Christ.

Ministry Support and Stewardship

But this I say, He who sows sparingly will also reap sparingly; and he who sows bountifully will also reap bountifully. So let each one give as he purposes in his own heart, not grudgingly, or of necessity: For God loves a cheerful giver. (2 Corinthians 9:6-7)

Summary:

Stewardship is proper management of the resources that God has given you. As part of our stewardship, we believe that giving is our opportunity to continue to be blessed and be a blessing to the work of the kingdom ministry. We believe that church should be financed through tithes and offerings, all of which are biblical based and founded.

Steps:

The Following are biblical models and mandates for giving:

Benevolence/Evangelism

This offering is given to help those in need with benevolence and to support the outreach evangelizing to the world. (Matthew 25:36-40, 28: 19-20,)

Operation Participation Sacrificial Offering

Giving on a monthly basis over and above tithes and offering to payoff the mortgage that goes to pay down on the principle until the church is paid off. (Exodus 25:1-9; 36: 2-7).

Special Offerings

On occasion, at the prompting of the Holy Spirit, in revivals, or a special need alike, we may be asked to give a special sacrificial offering. These offerings are used to meet all of the expenses of the special event or capital improvement projects of the church. (Acts 20:35)

Ministry Support and Stewardship (Continued)

Tithing/Offering

Tithing is the biblical basis for giving. The principle of tithing is to give 10 percent of all your earnings to the local church where you have your membership. God requires this as the foundation of our demonstration of faith toward Him (Malachi 3:10). An offering is also required for God through his church to be given willingly by each member. (Exodus 25:2).

WLD Educational Scholarship

This offering can be given throughout the year on the 3rd Sunday of each month to support the scholarship ministry. This offering enables the church to provide financial support to our young people who graduated high school, enroll in the college of their choice and maintain the prerequisites and standards of excellence set by the ministry of education. (Galatians 6:10)

Your financial contributions are documented and made available to you upon your request and a statement is given at the end of each year to every contributor. The official board reserves the right to appropriate all contributions as necessary.

Matching Your Gifts With Your Ministry

Now you are the body of Christ, there are diverse gifts but the same spirit, and members individually. And God has appointed these in the church: pastors, teachers, helps, administration, wisdom, knowledge, faith, evangelists, exhortation, giving, leadership, mercy, hospitality.

(Rom. 12, 1 Cor. 12, Eph. 4, 1 Pet. 4)

Ministries of Evangelism

CASA (Court Appointed Special Advocates)

Is a service that works to reunite children with the parents or acts as advocates in court on behalf of children throughout Wyandotte County.

Central City of Hope Food & Clothing Center

Is a Wyandotte County facility that serves families from all walks of life. Meals are served daily at the center.

College Campus Ministry

This ministry provides Christian witness of Christ in the community and college campuses engaging people to accept Christ as Savior and become part of the church.

Good News Club

This ministry is a weekly Christian program for children ages 5 thru 12 where they have the opportunity to accept Jesus Christ as their personal Lord and Savior.

Health Care Resort Ministry

This ministry is an alternative place where care is delivered with a spirit of hospitality and love while fellowshiping and sharing the gospel of our Lord and Savior Jesus Christ.

Mission Ministry

This ministry is to reach those who are inside and outside the walls of the church with the message and the love of Jesus Christ serving Him as we serve others. (Colossians 3:23,24).

Ministry of Evangelism (Continued)

Nursing Home Ministry

RiverBend Post-Acute Rehabilitation Care Center is a short term or long term facility to help regain strength and mobility while praising God.

Outreach Evangelism Ministry

This ministry goes out on Saturday's winning souls for Christ, knocking on doors and handing out flyers.

Prison Ministry

This ministry provides spiritual support and encouragement for the incarcerated.

Ministries of Worship

Worship: "Oh come, let us worship and bow down; let us kneel before the Lord, our Maker! (Psalm 95:6) "Enter into His gates with thanksgiving, and unto his courts with praise! Give thanks to him; bless his name! (Psalm 100:4)

Worship is for everyone who longs for God – believers and seekers. Worship is about honoring and praising our one and only true and living God. It is a time when we gather together to experience the presence of the triune God, and express our joy and gratitude to Him who is so worthy. Here at Oak Ridge, we believe the power of God's word touches those who are seeking a Savior, those who are hurting and in need of hope for the hopeless.

Children's Church

This ministry provides sacred space and spiritually relevant resources for children ages 4-11 during Sunday morning worship.

Intercessory Prayer Ministry

This ministry communicates with God to spiritually cover the pastor and his family and helps to cultivate a worshipful atmosphere for souls to be saved, where God's presence is manifested, and lives impacted and inspired by the Holy Spirit. In addition, praying for those within the congregation.

Ministries of Worship (Continued)

Music and Choral Arts Ministry

This ministry prepares the congregation for worship and the spoken word through song, dance, praise, and creative expression.

Praise Dance/Mime Ministry

This ministry is a form of spiritual dance focusing on worship.

Theatre, Drama and Arts

This ministry presents religious interpretations of scripture in an art form, song and/or dramatic acting by our own talented members.

Ministries of Discipleship

Announcing Ministry

This ministry reads announcements during Sunday morning worship services.

Beautification Ministry

This ministry consist of members who wish to volunteer their time and talent by taking care of God's house.

Bobby A. Stewart Church Growth Ministry

This ministry encourages the congregation by welcoming all to come together by fellowshiping and having church growth functions that are uplifting to all members.

Civic Action Ministry

This ministry educates and keeps members informed of upcoming public events, election dates, social justice issues and changes affecting the community.

Daily Bread Ministry

This ministry is responsible for updating Oak Ridge's outdoor LED sign with uplifting messages and timely information.

Excursion Ministry

This ministry coordinates and help plan trips that the church takes including arranging transportation, hotel rooms and activities.

Ministries of Discipleship (Continued)

Life Skills and Job Preparation Ministry

This ministry helps prepare an individual for a job search, by teaching basic job preparations skills, and documentation such as writing resumes, cover letter, job applications and understanding what the job search involves and to decide what type of job an individual is interested in.

Media Ministry

This ministry is to help present the Gospel of Jesus Christ to the world through the use of technology and media.

New Member Counselor

This ministry is in place to aide members as they become a part of the church family through scripture and prayer in the decision making process to accept Jesus Christ as their Lord and personal Savior.

Newsletter Ministry

This ministry is a quarterly in-house publication highlighting events, accomplishments and outstanding achievements of members at the church.

Nominating Ministry

This ministry reaches out amongst the congregation to find members that are interested in participating in various church ministries.

Office Helpers

This ministry aides office staff when needed to assist with office work.

Photography Ministry

This ministry is responsible for taking photographs for various church events.

Program Ministry

This ministry is responsible for selecting a scripture for all annual church programs and the order of service.

Ministries of Discipleship (Continued)

Publicity Ministry

This ministry is designed to help promote upcoming events in the newsletter, newspaper, radio stations, and bulletin boards throughout the church to keep church members informed.

Tutorial Ministry

This ministry provides the educational help for Oak Ridge youth K-12th grades providing help in various subject matters.

Vacation Bible School (VBS)

This ministry is a specialized form of education which focuses on children and adults during the Summer. It is an opportunity for those who are un-churched to become a part of the church family.

Ministries of Fellowship

Men Leading Charge

This ministry provides an opportunity for fellowship, studying activities, and support men of the church and community.

Ministers Wives

Designed to ensure women of God, as minister wives, are encouraged to be committed, and dedicated, as they submit to God, and their husbands.

Picnic Ministry

The picnic ministry focuses on organizing our annual church picnic which offers the congregation an opportunity to fellowship with one another.

Seasoned Saints Ministry

This ministry is designed for middle age persons to fellowship in like-mindedness, and enjoy their relationship with Christ and one another. (Age 36-61 years).

Security Ministry

This ministry provides security and safety to the Senior Pastor, members, guests, and the church property.

Ministries of Fellowship (Continued)

Senior Saints Ministry

This ministry provides an opportunity for fellowship, learning, activities and support for seniors of the church and community. (Age 62 and over).

Wellness and Fitness Ministry

A exercise class for members and non-members.

Young Adult Ministry

This ministry was established to cultivate a dynamic group of young people in the church to become healthy disciples of Jesus Christ doing greater works. (Ages 18-35 years).

Young Men's Society

This ministry is a mentoring program for young males that need role models during their adolescent and teen years. They are given inspiration and encouragement. (Ages 8-18).

Young Women's Society

This ministry is a mentoring program for young females that need role models during their adolescent and teen years. They are given inspiration and encouragement. (Ages 8-18).

Ministries of Service

Back to School/Health Fair

This ministry provides aide to students who are returning to school.

Benevolence Ministry

This ministry provides physical nourishment, personal essentials and educational services for families in need.

Christmas Cheer

This ministry partners with the USD District 500 Public Schools to adopt children and families in disparity within the Wyandotte County area during the Christmas season.

Ministries of Service (Continued)

Culinary

This ministry provides physical nourishment to the church on special days and events. They are called upon to cater various functions held within the church.

Deaconess

This ministry serves the church by assisting with communion services and aides the Senior Pastor in carry out the overall mission of the church.

Deacons

This ministry aides and assist the Senior Pastor in carrying out the overall mission of the church.

Doorkeepers/Ushers

This ministry is responsible for directing all guest and members throughout the church, seating people in the sanctuary and helping to facilitate order during church services, and join the Senior Pastor at outside engagements.

Finance Ministry

This ministry administers all financial assets of the church to ensure accountability, compliance, and accurate reporting, under the guidance of the Holy Spirit.

Hospitality Ministry

This ministry serves with a spirit of "Extreme Kindness" to make all feel welcome as they enter the church.

Journey to Healing

This ministry ministers to those who are suffering from a loss.

Nurse Corp Ministry

This ministry provides interim emergency assistance to those in need pending ambulatory services.

Ministries of Service (Continued)

Nursery

This ministry takes care of newborns and young children. Excellent care is given to the children during our Sunday Enrichment school hour and morning worship service.

Parking Ministry

This ministry oversees the parking lots, directs traffic during morning services and other church events.

Pastor's Appreciation Ministry

This ministry provides support for the pastor and family during appreciation days and services.

Facilities and Building Procedures

*“But let all things be done decently and in order.”
(1 Corinthians 14:40)*

Evacuation Plan

Summary:

To safely and efficiently evacuate worshipers, students, and staff during an emergency.

When an emergency situation arises, the first priority is to have all staff, students and worshipers evacuate the building safely. This guide identifies general steps to take. It is understood that each situation is unique and that people must use common sense and good judgment. There may be multiple reasons to evacuate a building such as fire, smoke, gas leak, and active shooting. Listed below are steps necessary for an orderly evacuation.

Facilities and Building Procedures

Evacuation Plan (Continued)

Steps:

- In case of an emergency – call 911 immediately. Report the nature of the emergency.
- Activate the building fire alarm system by pulling the closest pull station. Pull stations are red boxes located near each exit throughout the building. Activation will cause notification to the fire department.

Begin to direct worshipers out of the building through the closest exit door.

The Choir will exit using the doors in the choir stand east or west and then through exit doors to the canopy or administrative doors.

Persons in the Pulpit and in the front of the sanctuary should use exit doors to the left or right of the pulpit.

Persons in the rear of the Sanctuary should use the doors in back left or right side of sound booth of the sanctuary to exit the building through the vestibule.

Persons in the Classrooms should exit doors closest to the canopy or hallway near the south side of the church.

Persons in the Family Life Center should exit the building using the doors in the family life center east or south doors.

Persons In the Children's Church, should use exit door leading into the hallway or the rear south door.

Facilities and Building Procedures

Evacuation Plan (Continued)

Persons in the Activity Center should exit in the front or in the rear of the activity center. If in the front, the doors in the hallway should be used to the south and street level.

In case of an Active Shooter take cover away from the shooter, and find the nearest exit, using the same guidelines noted in the fire evacuation plan with the exception of classrooms in the hallway. Persons in the classrooms should lock the door and take cover, until the “**All Clear**” signal has been given by Police personnel or a member of the security team.

In Case of a Tornado

Familiarize yourself with the designated shelter locations within the church. When a warning is activated, everyone in the building should stay in the building and exit into the hallways east to west depending on your location in the building away from windows and doors. Sit on the floor facing the wall and cover your head until the “**All Clear**” signal is given by the Tornado Leader. Then you may exit the building.

Defibrillator/First Aid Kits

The church has defibrillators and first aide kits on the premises.

Weather Related Emergencies

When an emergency weather event occurs, such as ice, snow, etc. please look for a text, view local news station reports, and church website to monitor church closings or delays.

Facilities and Building Procedures



Oak Ridge



Missionary Baptist Church

